

# Resume Database

## Source from over 125 million candidate profiles with the best sourcing technology

**Simplify your pursuit of quality candidates.** Resume Database Standard and Pro combines the well-known Resume Database with our public profile aggregator, Recruitment Edge. We take over 500 million public profiles from dozens of online sources — including online professional networks, social media sites and licensing agencies — then consolidate this information into over 125 million unique candidates. These profiles are matched to 45 million CareerBuilder user resumes.

In the Resume Database Pro Edition, we'll help you understand how easy or hard it will be to source for a particular position with the addition of Supply & Demand data.



## Take the guesswork out of contacting candidates

Resume databases are great for finding active candidates who have expressed interest in being contacted by recruiters. However, this is only a segment of the talent pool. By combining our Resume Database with Recruitment Edge, you will have access to both active as well as passive talent. Not only that, you will also have information about each candidate to help you contact, engage and hire the right person for the job.

Using Resume Database Standard or Pro, you will be able to: find out when candidates last modified their profiles; stay up to date on recent skills they may have added to their social media accounts; have access to their activity on social media sites, which may indicate the type of projects they are interested in; and have an estimate of the average retention rate of candidates, which will give you a clearer idea of when a candidate is likely to be more receptive to receiving messages about a new position.

Supply & Demand, included in the Resume Database Pro edition, tells you how easy or difficult it will be to find candidates for your position based on the number of active job seekers vs. the number of job postings in your market. With this data, your company can develop tactical sourcing strategies to attract and search for top talent by reviewing candidate demographics and experience levels, suggested locations and job titles to enhance your search, as well as competitive insight on other companies that are also trying to source talent. Stay a step ahead of the competition with Resume Database Pro.

## FEATURES

### Resumes + Social Data

CareerBuilder's Resume Database shown side-by-side with social profiles in Recruitment Edge.

### Semantic Search

Find more candidates faster when related terms are applied to your keywords.

### Fast Candidate Actions

Quickly view, forward, download or email candidates you have identified.

### Resume Search Agents

Save and automate your searches to get relevant candidates delivered to your email inbox.

### Supply & Demand

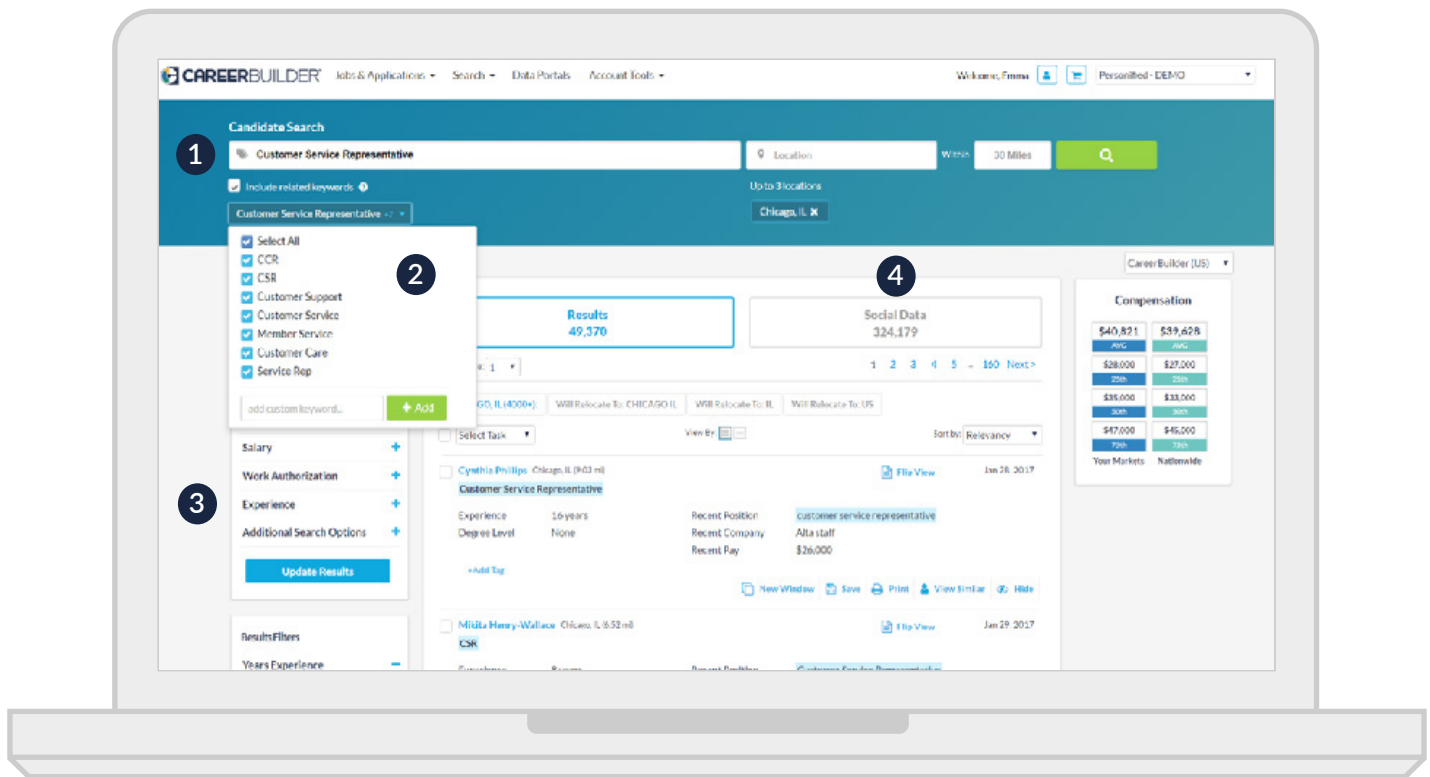
In the Resume Database Pro Edition, make strategic recruitment decisions about how and where to recruit.

### Search Resumes via Mobile

Download the CareerBuilder for Employers iOS app, and search for resumes on-the-go.

# Access a large volume of resumes and candidate profiles

Search CareerBuilder's Resume Database and Recruitment Edge



1. Smart, semantic search with the ability to use Boolean logic
2. Transparent search with the ability to personalize related terms
3. 15+ filters to narrow down your results
4. Access aggregated social data from over 130 online sources in Recruitment Edge

➤ Contact your representative today, or visit [hiring.careerbuilder.com](https://hiring.careerbuilder.com)

## RECRUITING SOLUTIONS

With 20+ years of experience helping companies find great talent, we have it down to a science—literally. Our software is designed to increase efficiencies while providing an outstanding experience for candidates, recruiters and hiring managers. Talent and labor market analytics, job advertising and promotion, and candidate sourcing, tracking and management—fast, easy, affordable solutions to help you find the right people, for the right jobs, at the right cost.