

# Source & Screen

A dedicated team of recruiting experts to attract and pre-qualify talent for your open jobs

## Put the first steps of your pre-hire process into our hands.

Source & Screen was designed to help your talent acquisition team successfully manage the hiring demands of your organization. Our experts use our over 20 years of CareerBuilder experience studying candidate behavior and the most recent labor market data to create custom sourcing strategies for your open positions.

Your dedicated project managers comb leading job boards, resume databases and professional networking sites to find the right candidates for your business. These highly trained experts then screen applicants either visually or through a phone call to vet out those who may not be a fit. The best part: You keep the entire book of quality talent that we deliver.



## Save time and make more hires

When it comes to recruiting, time is a luxury. Source & Screen enables your team to focus on making top-quality hires instead of losing time searching for the right people in the wrong places. Our goal is to put you in the best position to make the right hire.

Prior to the start of your campaign, a project manager will research current hiring conditions for your open jobs and determine the best course of action. This step is typically skipped in a company's sourcing process, so we make sure it's completed first.

We will target the most relevant resources to quickly generate a pipeline of suitable candidates based on the role and your industry. Throughout the campaign, you will receive screened candidates as they become available – allowing you to take action in real time.

**Be sure to ask your sales rep about a Source & Screen platform campaign for positions that you are accepting applications for on an ongoing basis.**

## Features:

- **Data-Driven Campaigns**  
Custom strategy built using labor market, candidate behavior and historical success data
- **Proactive Sourcing**  
We utilize the most relevant resources in the recruitment marketplace to find the right candidates
- **Aggressive Advertising**  
Jobs are posted across many channels – including large and niche job boards
- **Dedicated Project Management**  
Experienced recruiting experts provide proactive monitoring and best practices
- **One Flat Rate**  
Make as many hires as you can at no extra cost



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